

OCCUPATIONAL SAFETY AND HEALTH POLICY

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1. INTRODUCTION

LBS Bina Group Berhad (“**LBS**” or “**Company**”) and its subsidiaries (“**the Group**”) are committed to creating and maintaining a safe and healthy working environment for all employees, external stakeholders, and the public.

2. OBJECTIVE

The objective of this Occupational Safety and Health (“OSH”) Policy outlines the Group’s commitment to creating a safe, healthy, and conducive working environment for all internal and external stakeholders. We actively integrate the OSH’s principles into every aspect of our operations to minimise health and safety risks and to safeguard the well-being of our people and stakeholders.

3. SCOPE

This OSH Policy applies to all operations, projects, and workplaces under the control of the Group. It covers all employees, contractors, suppliers, and relevant stakeholders involved in our activities.

4. COMMITMENTS

The OSH Policy outlines our commitment to:

- i. Comply with the Occupational Safety and Health Act 1994 (Act 514), as amended by the Occupational Safety and Health (Amendment) Act 2022 (“**OSHA**”), and all other applicable statutory requirements and regulations where we operate;
- ii. Ensure that all work activities are managed and executed according to applicable OSH requirements and standards;
- iii. Adopt and continuously enhance best practices to reduce and/or mitigate work-related injuries, OSH risks, and unsafe conditions;
- iv. Provide a safe and healthy work environment for our internal and external stakeholders at all work sites;

- v. Cultivate a proactive and responsible working culture where all OSH risks associated with our daily business activities are addressed and reduced to a level as low as reasonably practicable;
- vi. Continuously engage and provide relevant training to our employees and business partners, including but not limited to conducting annual safety drills at workplace to achieve a safe and healthy working environment;
- vii. Promote open communication and participation of employees and OSH representatives, where applicable, in the planning, implementation, performance evaluation or actions in OSH initiatives; and
- viii. Ensure the effective implementation of OSH targets and action plans, the LBS Safety and Health Team, functioning as the statutory Safety and Health Committee under OSHA, is tasked with monitoring, measuring, and evaluating our OSH performance.

5. **REVIEW OF POLICY**

This policy has been approved by the Board upon recommendation by Sustainability Committee and is available on the Group's corporate website and internal computer networking system.

The Policy shall be reviewed by the Board once in every two years and updated whenever necessary to ensure its continued relevance and effectiveness. Any subsequent amendments to the Policy shall be approved by the Board upon recommendation of the Sustainability Committee.
